



Health, Safety and Welfare Policy Statement

PROTEK (UK) Ltd is committed to best practice in health, safety and welfare and prioritizes this against all other business objectives. **PROTEK UK** strives for continual improvement in order to provide a safe and healthy working environment for its employees and others affected by the Companies activities. It will take positive action to ensure other contractor employees, occupiers of premises and members of the public do not have their health and safety adversely affected by the work operations of the Company. We will seek to ensure that the companies with whom we contract or sub-contract have a similar high standard.

In particular our statement of general policy is:

- To ensure that all working places are maintained in a safe and healthy condition.
- To fully and effectively control the health and safety risks arising from our work activities in co-operation with the client, the principal designer, designers, the principal contractor and other contractors.
- To provide and ensure that all plant and equipment owned, used or hired by the Company is safe to use and properly maintained.
- To ensure that all plant, equipment and machinery, and materials and substances are used, handled and stored safely.
- To ensure that accident and ill health prevention is provided the highest priority, commensurate with the business objectives, within all Company operations.
- To engage and consult on health and safety matters, with our employees, and others who we may control to ensure this policy and arrangements for health and safety are kept up to date.
- To ensure that all employees are provided with adequate supervision, training, information and instructions to competently carry out their work activities.
- To allow employees the right to refuse work if they reasonably believe a situation to be of serious and imminent danger and which they could not reasonably be expected to avert.
- To provide adequate resources, including sufficient finance, and access to competent health and safety advice, to achieve the aims of this policy.
- To review this policy statement annually or when necessary due to changes in the work practices or legislation. Following the review revisions will be made if necessary.

PROTEK UK requires the full co-operation and support from all our employees and of employees of other companies with whom we contract or sub-contract, in adopting health and safety conscious working methods.

The Board of Directors will give full backing to this policy and support all those who endeavour to carry it out

PROTEK (UK) LTD

Laurentiu P. – General Director